

PRESS RELEASE

CONSOLIDATED RESULTS AS AT 31 March 2025

Consolidated net profit for the first quarter amounted to Euro 37.0 million (-5.5% compared to Q1 2024) confirming solid profitability, despite falling rates, with ROE at 9.9%

Operating margin of Euro 60.9 million (Euro 74.9 million as at Q1 2024) supported by the performance of net commissions (+2.1%) Cost/income ratio at 59.0% and NPE ratio at 3.2%

All risk indicators at a healthy level

Further capital strengthening with CET 1¹ at 17.6% (+50 bps compared to YE 2024) and TCR at 18.3% (+50 bps)

Desio, 8 May 2025 - The Board of Directors of Banco di Desio e della Brianza S.p.A. approved the "Consolidated Quarterly Financial Report as at 31 March 2025". The main income statement and balance sheet indicators for the period are summarised in the table below.

PROFITABILITY	➤ Consolidated net profit of Euro 37.0 euro (ex Euro 39.1 million in Q1 2024) ➤ Good profitability (ROE at 9.9%) with cost of risk equal to 15 bps² ➤ Operating Margin of Euro 60.9 million with net commissions up (Euro +1.1 million and +2.1%) and net interest income down by 6.6%, influenced by the negative trend in interest rates ➤ Cost/income ratio ³at 59.0% (56.7% at Q1 2024)																
SUPPORT FOR THE ECONOMY	➤ Loans to ordinary customers up to Euro 12.1 billion (+0.2% compared to YE 2024) ➤ Direct deposits amount to Euro 15.4 billion (-2.7%)⁴ ➤ Indirect deposits up to Euro 22.7 billion (+0.5%, of which ordinary customers up 1.2%)																
RELIABILITY	➤ Incidence of impaired loans: Gross NPL ratio at 3.2% and net NPL ratio at 1.7% (3.1% and 1.6% respectively at YE 2024) ➤ Coverage levels on impaired loans⁵ equal to 49.9% (ex 50.4%); coverage on impaired loans net of MCC and SACE public guarantees equal to 56.1% (ex 57.3%) with coverage of performing loans equal to 1.00% (ex 1.02%) ➤ Financial stability confirmed with LCR indicator at 196.1% (formerly 191.6%) and NSFR at 134.6% (formerly 137.3%)																
CAPITAL SOUNDNESS ^{1 6}	➤ Continued strengthening of Banco Desio confirmed by the investment grade rating (BBB-) assigned by S&P Global Ratings ('S&P') on 5 March 2025 <table><tr><th>Coefficients⁷</th><th>Banco Desio Brianza</th><th>Banco Desio Group</th><th>Brianza Unione Group⁸</th></tr><tr><td>CET 1</td><td>19.6%</td><td>17.6%</td><td>12.6%</td></tr><tr><td>TIER 1</td><td>19.6%</td><td>17.6%</td><td>13.4%</td></tr><tr><td>Total Capital</td><td>20.5%</td><td>18.3%</td><td>15.1%</td></tr></table>	Coefficients ⁷	Banco Desio Brianza	Banco Desio Group	Brianza Unione Group ⁸	CET 1	19.6%	17.6%	12.6%	TIER 1	19.6%	17.6%	13.4%	Total Capital	20.5%	18.3%	15.1%
Coefficients ⁷	Banco Desio Brianza	Banco Desio Group	Brianza Unione Group ⁸														
CET 1	19.6%	17.6%	12.6%														
TIER 1	19.6%	17.6%	13.4%														
Total Capital	20.5%	18.3%	15.1%														
SUSTAINABILITY	➤ Corporate SER rating assigned by Standard Ethics confirmed at 'EE / Strong', with positive long-term outlook On Banco Desio's institutional website (bancodesio.it/en/esg-e-sustainability/objectives/our-ambitions) you will find the ratings/score assigned by the most accredited sustainability rating agencies, which increasingly position Banco Desio among the best in class in its sector																

¹ Capital requirements and related ratios are determined in application of the new prudential framework set forth in Regulation (EU) No. 1623/2024 (the CRR3 Regulation) and are subject to ratification by the Board of Directors of Banco Desio and the Board of General Managers of Brianza Unione, and consequent communication to the market, by the deadline of 30 June 2025 that has been set for sending the Corep reports on Own Funds as at 31 March 2025 to the Supervisory Authority, upon completion of the activities to prepare them.

² Annualised value, calculated as the ratio of normalised net adjustments to loans for the period ("Cost of credit" in the Reclassified Income Statement) to total cash exposures to customers net of value adjustments.

³ With reference to recurring items only.

⁴ Including funding repurchase agreements with institutional customers in the amount of Euro 838 million (Euro 1.2 million at 31 December 2024)

⁵ The values shown are grossed up by the amount related to the lower fair value of the acquired impaired loans from the "Lanterina" branch BU.

⁶ In conclusion of the SREP Measure, published in January 2025, the capital requirements for the Brianza Unione 'CRR' Group at the consolidated level are unchanged, as shown below: CET1 ratio of 7.60%, binding - pursuant to art. 67-ter TUB - to the extent of 5.10% (of which 4.50% for minimum regulatory requirements and 0.60% for additional requirements) and the remainder by the capital conservation buffer component, Tier1 ratio of 9.30%, binding to the extent of 6.80% (of which 6.00% for minimum regulatory requirements and 0.80% for additional requirements) and the remainder by the capital conservation buffer component and Total Capital ratio of 11.50%, binding at 9.00% (of which 8.00% against minimum regulatory requirements and 1.00% against additional requirements) and the remainder from the capital conservation buffer component. The Group is also required to comply with the systemic risk buffer ratio (SyRB) set at 31 March 2025 at 0.5% of credit and counterparty risk-weighted exposures to residents of Italy; said additional CET1 requirement with respect to the RWAs determined stood at 0.41%.

⁷ Pursuant to the transitional provision in Article 468 para. of EU Regulation 575/2013 as amended by EU Regulation 1623/2024.

⁸ The consolidated ratios at the level of Brianza Unione di Luigi Gavazzi e Stefano Lado S.A.p.A., the parent company of 51.20% of Banco di Desio e della Brianza S.p.A., outstanding at the reporting date were calculated in accordance with the provisions of articles 11(2) and (3) and 13(2) of the CRR Regulation.

The Board of Directors of Banco di Desio e della Brianza S.p.A., which met on 8 May 2025, approved the "Consolidated Quarterly Financial Report as at 31 March 2025" (hereinafter also the "Report"), prepared on a voluntary basis.

The Report was also prepared for the purposes of determining the result for the period for the calculation of own funds and prudential ratios.

As far as the recognition and measurement criteria are concerned, the Report is prepared in accordance with the IAS/IFRS in force at the reporting date, as shown below in the section "Basis of Preparation".

Please refer to the specific disclosure dedicated to the description of the reference context in which this financial disclosure was prepared, which is conditioned by the international geo-political tensions, as well as the significant uncertainties and risks related to this, which may also have a major impact on the expected results that are linked to a number of factors beyond management's control.

The amounts in the tables and statements of the Report are expressed in Euro thousands.

The financial statements in this Report are subject to a limited audit by KPMG S.p.A. for the inclusion of the interim result in own funds.

The balances shown in the financial statements and in the related detailed tables for the reference period express the effects deriving from the acquisition of Dynamica Retail S.p.A., as well as of its subsidiary Dynamica Retail Agenzia in Attività Finanziaria S.r.l., which was completed on 1 June 2024.

Results of the period

Summary data and balance sheet, income statement and financial ratios

The alternative performance indicators (APIs) presented in this Report have been identified to facilitate understanding of Banco Desio Group's performance. APIs are not required by international accounting standards, represent supplementary information with respect to the measures defined under IAS/IFRS, and are in no way a substitute for them.

For each API, where necessary, evidence of the calculation formula is provided, and the quantities used can be inferred from the information contained in the relevant tables and/or reclassified financial statements contained in this Report.

These indicators are based on the European Securities and Markets Authority (ESMA) guidelines of 5 October 2015 (ESMA/2015/1415), incorporated in Consob Communication No. 0092543 of 3 December 2015. Adhering to the indications contained in the update of document "ESMA 32-51-370 – Questions and answers – ESMA Guidelines on Alternative Performance Measures (APMs)", published on 17 April 2020, no changes were made to the APIs and no new ad hoc indicators were introduced to separately highlight the effects of international geopolitical crises and the Covid-19 epidemic.

Table 1 - Asset values

Amounts in Euro thousands	31.03.2025	31.12.2024	Changes	
			abs.	%
Total assets	18,331,084	18,633,459	-302,375	-1.6%
Financial assets	4,314,122	4,289,496	24,626	0.6%
Cash and cash equivalents ⁽¹⁾	743,968	1,019,658	-275,690	-27.0%
Loans with banks ⁽²⁾	387,056	402,347	-15,291	-3.8%
Loans to customers ⁽²⁾	12,060,205	12,036,529	23,676	0.2%
of which Loans to ordinary customers	12,060,205	12,036,529	23,676	0.2%
Tangible assets ⁽³⁾	230,951	230,253	698	0.3%
Intangible assets	41,631	42,016	-385	-0.9%
Payables to banks	746,751	798,673	-51,922	-6.5%
Payables to customers ^{(4) (5)}	12,640,668	13,222,342	-581,674	-4.4%
Securities issued	2,747,298	2,584,873	162,425	6.3%
Equity (including Profit for the period)	1,476,013	1,447,546	28,467	2.0%
Total indirect inflows	22,657,507	22,534,481	123,026	0.5%
of which Indirect inflows from ordinary customers	14,569,621	14,396,060	173,561	1.2%
of which Indirect inflows from institutional customers	8,087,886	8,138,421	-50,535	-0.6%

⁽¹⁾ At 31 March 2025, Cash and cash equivalents included the current accounts, demand deposits and the amount on demand of Euro 0.6 billion relating to cash in excess of the commitment to maintain the compulsory reserve, invested in overnight deposits (Euro 0.9 billion at the end of the previous period)

⁽²⁾ pursuant to Circular 262, the balance of the financial statements item includes Held-to-collect (HTC) debt securities recognised at amortised cost, which are shown under financial assets in these summaries, and does not include current accounts and demand deposits recognised under Cash and cash equivalents.

⁽³⁾ the balance of the item at 31 December 2024 includes the right of use (RoU Asset) amounting to Euro 58.2 million in respect of operating leases falling under the scope of IFRS 16 Leases, which came into effect as of 1 January 2019.

⁽⁴⁾ the balance of the item does not include the liability recognised in the item Payables to customers in the financial statements in respect of operating leases falling within the scope of IFRS 16.

⁽⁵⁾ including inflows repurchase agreements with institutional customers in the amount of Euro 838 million (Euro 1.2 million at 31 December 2024).

Table 2 - Economic values ⁽⁶⁾

Amounts in Euro thousands	31.03.2025	31.03.2024	Changes	
			abs.	%
Operating income	148,613	156,425	-7,812	-5.0%
of which Net interest income	90,004	96,334	-6,330	-6.6%
Operating expenses	87,732	81,480	6,252	7.7%
Result from operations	60,881	74,945	-14,064	-18.8%
Charges related to the banking system	0	7,155	-7,155	-100.0%
Current result after taxes	36,650	41,914	-5,264	-12.6%
Non-recurring result after taxes	0	-2,774	2,774	-100.0%
Profit (Loss) for the period attributable to the Parent Company	36,992	39,140	-2,148	-5.5%

⁽⁶⁾ from Reclassified Income Statement.

Table 3 - Equity, economic and risk ratios

	31.03.2025	31.12.2024	Changes abs.
Equity/Total assets	8.1%	7.8%	0.3%
Equity/Loans to customers	12.2%	12.0%	0.2%
Equity/Payables to customers	11.7%	10.9%	0.8%
Equity/Securities issued	53.7%	56.0%	-2.3%
Common Equity Tier1 (CET1)/Risk-weighted assets ^{(7) (8)}	17.6%	17.1%	0.5%
Total Tier 1 capital (T1)/Risk-weighted assets ^{(7) (8)}	17.6%	17.1%	0.5%
Total Own funds/Risk-weighted assets (Total capital ratio) ^{(7) (8)}	18.3%	17.8%	0.5%
Financial assets/Total assets	23.5%	23.0%	0.5%
Loans with banks/Total assets	2.1%	2.2%	-0.1%
Loans to customers/Total assets	65.8%	64.6%	1.2%
Loans to customers/Direct inflows from customers	78.4%	76.1%	2.3%
Payables to banks/Total assets	4.1%	4.3%	-0.2%
Payables to customers/Total assets	69.0%	71.0%	-2.0%
Securities issued/Total assets	15.0%	13.9%	1.1%
Direct inflows from customers/Total assets	83.9%	84.8%	-0.9%
	31.03.2025	31.12.2024	Changes abs.
Operating expenses/Operating income (Cost/Income ratio)	59.0%	52.1%	6.9%
(Operating expenses + Banking-related expenses)/Operating income (Cost/Income ratio)	59.0%	56.7%	2.3%
Net interest income/Operating income	60.6%	61.6%	-1.0%
Result from operations/Operating income	41.0%	47.9%	-6.9%
Current result after taxes/Equity - annualised ^{(9) (10)}	9.9%	9.8%	0.1%
Profit for the year/Equity ⁽⁹⁾ (R.O.E.) - annualised ^{(10) (11)}	9.9%	9.4%	0.5%
Current result before taxes/Total assets (R.O.A.) - annualised ⁽¹⁰⁾	1.2%	1.1%	0.1%
	31.03.2025	31.12.2024	Changes abs.
Net bad loans/Loans to customers	0.3%	0.3%	0.0%
Net non-performing loans/Loans to customers	1.7%	1.6%	0.1%
% Coverage of bad loans	76.1%	76.2%	-0.1%
% Coverage of bad loans before write-offs	76.2%	76.4%	-0.2%
% Total coverage of non-performing loans	49.9%	50.4%	-0.5%
% Coverage of non-performing loans before write-offs	50.0%	50.6%	-0.6%
% Coverage of performing loans	1.00%	1.02%	-0.02%

Table 4 - Structure and productivity data

	31.03.2025	31.12.2024	Changes abs.	%
Number of employees	2,531	2,535	-4	-0.2%
Number of branches	277	281	-4	-1.4%
Amounts in Euro thousands				
Loans to customers per employee ⁽¹²⁾	4,761	4,887	-126	-2.6%
Direct inflows from customers per employee ⁽¹²⁾	6,075	6,418	-343	-5.3%
	31.03.2025	31.12.2024	Changes abs.	%
Operating income per employee ⁽¹²⁾ - annualised ⁽¹⁰⁾	233	254	-21	-8.3%
Result from operations per employee ⁽¹²⁾ - annualised ⁽¹⁰⁾	94	113	-19	-16.8%

⁽⁷⁾ Consolidated equity ratios calculated for Banco Desio. The ratios referred to the prudential supervisory scope of Brianza Unione at 31 March 2025 are: Common Equity Tier1 12.6%; Tier 1 13.4%; Total Capital Ratio 15.1%.

⁽⁸⁾ The capital requirements and related ratios are determined in application of the new prudential framework set forth in Regulation (EU) No. 1623/2024 (the "Capital Framework"). CRR3 Regulation) and are subject to ratification by the Board of Directors of Banco Desio and the Board of General Managers of Brianza Unione, and consequent communication to the market, by the deadline of 30 June 2025 that has been set for sending the Corep reports on Own Funds as at 31 March 2025 to the Supervisory Authority, upon completion of the activities to prepare them.

⁽⁹⁾ net of the result for the period.

⁽¹⁰⁾ the 2024 year-end figure at 31.03.2024 is shown.

⁽¹¹⁾ the annualised ROE at 31.03.2025 does not consider the annualisation of the Net non-recurring operating result.

⁽¹²⁾ based on the number of employees as the arithmetic mean between the period-end figure and the previous year-end figure.

Consolidated income statement

Profit for the period was Euro 37.0 million, down 5.5% from the previous period's result.

Table 5 - Reclassified consolidated income statement

Items				Changes	
Amounts in Euro thousands		31.03.2025	31.03.2024	Value	%
10+20	Net interest income	90,004	96,334	-6,330	-6.6%
70	Dividends and similar income	470	462	8	1.7%
40+50	Net commissions	53,327	52,243	1,084	2.1%
80+90+100+	Net result of financial assets and liabilities	4,427	6,535	-2,108	-32.3%
110					
230	Other operating income/expenses	385	851	-466	-54.8%
Operating income		148,613	156,425	-7,812	-5.0%
190 a	Personnel expenses	-58,651	-53,749	-4,902	9.1%
190 b	Other administrative expenses	-25,619	-24,513	-1,106	4.5%
210+220	Net value adjustments on tangible and intangible assets	-3,462	-3,218	-244	7.6%
Operating expenses		-87,732	-81,480	-6,252	7.7%
Result from operations		60,881	74,945	-14,064	-18.8%
130a+100a	Cost of credit	-4,621	-5,372	751	-14.0%
130 b	Net value adjustments on own securities	100	1,057	-957	-90.5%
140	Gains/losses from contractual amendments without derecognition	-29	5	-34	n.s.
200 a	Net allocations to provisions for risks and charges - commitments and guarantees given	246	640	-394	-61.6%
200 b	Net allocations to provisions for risks and charges - other	166	-743	909	n.s.
	Charges related to the banking system	0	-7,155	7,155	-100.0%
250	Gains (Losses) on investments	99	50	49	98.0%
Current result before taxes		56,842	63,427	-6,585	-10.4%
300	Income taxes on current operations	-20,192	-21,513	1,321	-6.1%
Current result after taxes		36,650	41,914	-5,264	-12.6%
	Allocations to provisions for risks and charges, other allocations, "one-off" expenses and revenues	0	-4,145	4,145	-100%
Non-recurring result before taxes		0	-4,145	4,145	-100.0%
	Income taxes on non-recurring items	0	1,371	-1,371	-100.0%
Non-recurring result after taxes		0	-2,774	2,774	-100.0%
330	Profit (Loss) for the year	36,650	39,140	-2,490	-6.4%
340	Profit (Loss) for the period attributable to minority interests	-342	0	-342	n.s.
350	Profit (Loss) for the period attributable to the Parent Company	36,992	39,140	-2,148	-5.5%

The main cost and revenue components of the reclassified income statement are analysed below, commenting, where necessary, on cases of comparison on a non-homogeneous basis.

Operating income

The core revenue items from operations decreased by approximately Euro 7.8 million (-5.0%) compared to the comparison period, amounting to Euro 148.6 million. This performance is attributable to the reduction in net interest income of Euro 6.3 million (-6.6%), impacted by the trends in market rates, the net result of financial assets and liabilities for Euro 2.1 million (-32.3%) and other operating income and expenses of Euro 0.5 million (-54.9%), partially offset by the growth in net commissions of Euro 1.1 million (+2.1%).

Finally, dividends amounted to Euro 0.5 million, in line with the comparison period.

Operating expenses

The aggregate of operating expenses, which includes personnel expenses, other administrative expenses and net value adjustments on tangible and intangible assets, amounted to approximately Euro 87.7 million (Euro 81.5 million in the comparison period), showing an increase compared to the comparison period of Euro 4.9 million (+9.1%), Euro 1.1 million (+4.5%) and Euro 0.2 million (+7.6%), respectively. The aggregate expresses the

contribution of the bank branches acquired on 7 December 2024 and the subsidiary Dynamica acquired on 1 June 2024.

Result from operations

Consequently, *the result from operations* amounted to Euro 60.9 million, a decrease over the comparison period (-18.8%).

Current result after taxes

From the *result of operations* of Euro 60.9 million, we arrive at the *current result after tax* of Euro 36.6 million, a decrease of 12.6% compared to Euro 41.9 million in the comparison period, mainly due to:

- the *cost of credit* (given by the balance of *Net value adjustments for impairment of financial assets at amortised cost and gains (losses) on sale or repurchase of receivables*), amounting to approximately Euro 4.6 million (roughly Euro 5.4 million in the previous period);
- *net value adjustments on securities owned* positive for Euro 0.1 million (positive for Euro 1.0 million in the comparison period);
- positive *net allocations to provisions for risks and charges* of Euro 0.4 million (negative by Euro 0.1 million in the comparison period);
- of *charges related to the banking system*, which amounted to Euro 7.2 million in the comparison period for the Interbank Deposit Protection Fund (DGS), whose contribution ended in 2024;
- *income taxes on current operations* of Euro 20.2 million (formerly Euro 21.5 million).

Non-recurring operating result after taxes

As at 31 March 2025, the non-recurring operating result was zero.

In the comparison period, a negative non-recurring result of about Euro 2.8 million was recorded as a result:

- charges related to the extraordinary contribution to the Interbank Deposit Protection Fund ("DGS") for Euro 4.1 million

after the related positive tax effect of Euro 1.4 million.

Result for the period attributable to minority interests

The result for the period attributable to minority interests was negative for Euro 0.3 million.

Result for the period attributable to the Parent Company

The sum of the current and non-recurring result, considering the result attributable to minority interests, determines the profit for the period of the Parent Company, which amounted to Euro 37.0 million at 31 March 2025, down 5.5% compared to the same period last year.

Table 6 - Reconciliation of financial statements and reclassified income statement as at 31.03.2025

Items	From Financial Statements	Reclassifications										Reclassified statement
		Non-performing loans valuation effects	Recovery of taxes/expenses	Expected loss on securities at amortised cost	Amortisation for leasehold improvements	Gains (Losses) on sale or repurchase of receivables	Allocations to provisions for risks and charges / other allocations, "one-off" expenses and	System charges	Reclassification s IFRS 16 - Leases	Net allocations to provisions for risks and charges - other	Income taxes	31.03.2025
Amounts in Euro thousands												
10+20	Net interest income	90,435	-793						362			90,004
70	Dividends and similar income	470										470
40+50	Net commissions	53,327									0	53,327
80+90+100+	Net result of financial assets and liabilities	3,765				662	0					4,427
110	Other operating income/expenses	9,997		-9,818	206		0					385
	Operating income	157,994	-793	-9,818	0	206	662	0	0	362	0	148,613
190 a	Personnel expenses	-58,651						0			0	-58,651
190 b	Other administrative expenses	-32,238		9,818				0	0	-3,199		-25,619
210+220	Net value adjustments on tangible and intangible assets	-6,093			-206					2,837		-3,462
	Operating expenses	-96,982	0	9,818	0	-206	0	0	0	-362	0	-87,732
	Result from operations	61,012	-793	0	0	0	662	0	0	0	0	60,881
130a+100a	Cost of credit	-4,797	793		-81	-662	126					-4,621
130 b	Net value adjustments on own securities	19			81							100
140	Gains/losses from contractual amendments without derecognition	-29										-29
200 a	Net allocations to provisions for risks and charges - commitments and guarantees given	246										246
200 b	Net allocations to provisions for risks and charges - other	292						-126			0	166
	Charges related to the banking system								0			0
250	Gains (Losses) on investments	99										99
	Current result before taxes	56,842	0	0	0	0	0	0	0	0	0	56,842
300	Income taxes on current operations	-20,192									0	-20,192
	Current result after taxes	36,650	0	0	0	0	0	0	0	0	0	36,650
	Allocations to provisions for risks and charges, other allocations, "one-off" expenses and revenues		0		0			0	0			0
	Non-recurring result before taxes	0	0	0	0	0	0	0	0	0	0	0
	Income taxes on non-recurring items										0	0
	Non-recurring result after taxes	0	0	0	0	0	0	0	0	0	0	0
320	Profit (Loss) from discontinued operations after taxes	0						0			0	0
330	Profit (Loss) for the year	36,650	0	0	0	0	0	0	0	0	0	36,650
340	Profit (Loss) for the period attributable to minority interests	-342										-342
350	Profit (Loss) for the period attributable to the Parent Company	36,992	0	0	0	0	0	0	0	0	0	36,992

Consolidated balance sheet

Funding

Total customer assets under administration at 31 March 2025 stood at around Euro 38.0 billion, down slightly from the 2024 year-end figure (-0.8%).

Direct inflows amounted to around Euro 15.4 billion as at 31 March 2025, down -2.7% compared to 31 December 2024, due to the decline in payables to customers (-4.4%), partially offset by the growth in securities issued (+6.3%).

Indirect inflows recorded a balance of Euro 22.7 billion (+0.5%) as at 31 March 2025. Inflows from ordinary customers amounted to Euro 14.6 billion, an increase of 1.2% compared to the end of the previous year, attributable to the positive performance of assets under administration (+3.2%); the assets under management remained in line with the comparison period.

The following tables show the development of funding in the reporting period and the breakdown of direct and indirect funding, respectively.

Table 7 - Inflows from customers

Amounts in Euro thousands	31.03.2025 Incidence %		31.12.2024 Incidence %		Changes	
					Value	%
Payables to customers	12,640,668	33.2%	13,222,342	34.5%	-581,674	-4.4%
Securities issued	2,747,298	7.2%	2,584,873	6.7%	162,425	6.3%
Direct inflows	15,387,966	40.4%	15,807,215	41.2%	-419,249	-2.7%
Inflows from ordinary customers	14,569,621	38.3%	14,396,060	37.5%	173,561	1.2%
Inflows from institutional customers	8,087,886	21.3%	8,138,421	21.3%	-50,535	-0.6%
Indirect inflows	22,657,507	59.6%	22,534,481	58.8%	123,026	0.5%
Total inflows from customers	38,045,473	100.0%	38,341,696	100.0%	-296,223	-0.8%

Table 8 - Direct inflows from customers

Amounts in Euro thousands	31.03.2025 Incidence %		31.12.2024 Incidence %		Changes	
					Value	%
Payables to customers	12,640,668	82.1%	13,222,342	83.6%	-581,674	-4.4%
Current accounts and deposits	10,724,876	69.7%	10,979,573	69.5%	-254,697	-2.3%
current accounts and demand deposits	9,857,408	64.1%	10,126,755	64.1%	-269,347	-2.7%
fixed-term deposits and restricted current accounts	867,468	5.6%	852,818	5.4%	14,650	1.7%
Repurchase agreements and securities lending	846,167	5.5%	1,207,009	7.6%	-360,842	-29.9%
Loans and other payables	1,069,625	6.9%	1,035,760	6.5%	33,865	3.3%
Securities issued	2,747,298	17.9%	2,584,873	16.4%	162,425	6.3%
bonds at amortised cost and liabilities measured at fair value	2,747,274	17.9%	2,584,824	16.4%	162,450	6.3%
certificates of deposit and other securities	24	0.0%	49	0.0%	-25	-51.0%
Direct inflows	15,387,966	100.0%	15,807,215	100.0%	-419,249	-2.7%

Table 8-bis - Indirect inflows from customers

Amounts in Euro thousands	31.03.2025	Incidence %	31.12.2024	Incidence %	Changes	
					Value	%
Assets under Administration	5,562,305	24.5%	5,387,484	23.9%	174,821	3.2%
Assets under Management	9,007,316	39.8%	9,008,576	40.0%	-1,260	0.0%
Asset management	1,442,810	6.4%	1,436,103	6.4%	6,707	0.5%
Mutual funds and Sicav	4,555,267	20.1%	4,544,952	20.2%	10,315	0.2%
Banking-insurance products	3,009,239	13.3%	3,027,521	13.4%	-18,282	-0.6%
Inflows from ordinary customers	14,569,621	64.3%	14,396,060	63.9%	173,561	1.2%
Inflows from institutional customers	8,087,886	35.7%	8,138,421	36.1%	-50,535	-0.6%
Assets under Administration	7,362,313	32.5%	7,403,456	32.9%	-41,143	-0.6%
Assets under Management	725,573	3.2%	734,965	3.2%	-9,392	-1.3%
Indirect inflows	22,657,507	100.0%	22,534,481	100.0%	123,026	0.5%

The in-depth investigations conducted on investments held by customers (securities, funds, asset management, etc.) relating to issuers based in Russia, Belarus and Ukraine, or in any case having the rouble as their issuing currency, have not so far revealed any significant risk profiles.

Employment and coverage

The overall value of loans to customers at 31 March 2025 stood at approximately Euro 12.1 billion, up compared with the balance at the end of 2024 (+0.2%).

The following table shows the breakdown of loans to customers by type at 31 March 2025 (compared to 31 December 2024).

Table 9 - Breakdown of loans to customers

Amounts in Euro thousands	31.03.2025	Incidence %	31.12.2024	Incidence %	Changes	
					Value	%
Mortgages	7,769,464	64.4%	7,850,492	65.2%	-81,028	-1.0%
fixed rate	4,898,949	40.6%	4,909,756	40.8%	-10,807	-0.2%
variable rate	761,980	6.3%	754,485	6.3%	7,495	1.0%
mixed rate ⁽¹⁾	2,108,535	17.5%	2,186,251	18.1%	-77,716	-3.6%
Current accounts	954,100	7.9%	913,574	7.6%	40,526	4.4%
Finance lease	158,337	1.3%	155,882	1.3%	2,455	1.6%
Credit cards, personal loans and salary-backed loans	2,066,282	17.1%	1,972,492	16.4%	93,790	4.8%
Other transactions	1,112,022	9.3%	1,144,089	9.5%	-32,067	-2.8%
Loans to customers	12,060,205	100.0%	12,036,529	100.0%	23,676	0.2%

⁽¹⁾ This category of loans includes loans the interest rate of which may change from fixed to variable at maturities and/or conditions set in the contract.

The sub-item "Other transactions" includes financing transactions other than those indicated in the previous sub-items (e.g. bullet loans, advances on invoices and bills subject to collection, import/export advances and other miscellaneous items).

On the overall portfolio, the Credit Department continued its monitoring activities, whose analysis of the positions revealed an increase in the deterioration of existing credit facilities compared to previous quarters - albeit at levels in line with the pre-pandemic period - on which risk containment and management actions were activated.

Monitoring the positions directly or indirectly most exposed to the current political-economic situation is one of the first drivers of attention in order to ensure the best quality of the credit portfolio over time and, at the same time, to identify the best solutions to enable companies to continue their business. It should also be noted that

the Bank obtained an EIF ceiling that, together with the MCC guarantees, allowed SMEs to apply for access to publicly guaranteed loans to cope with liquidity needs related to the current economic and financial turmoil.

The table below summarises the gross and net indicators of credit risk and the relative coverage levels (the values shown therein are grossed up by the amount related to the lower fair value of the impaired acquired loans of the Lanterna perimeter).

Table 10 - Credit quality as at 31 March 2025

Amounts in Euro thousands	31.03.2025					
	Gross exposure	Incidence % of total loans	Value adjustments	Coverage ratio	Net exposure	Incidence % of total loans
Bad loans	159,958	1.3%	(121,654)	76.1%	38,304	0.3%
Unlikely to pay	221,962	1.7%	(75,995)	34.2%	145,967	1.3%
Impaired past-due	20,230	0.2%	(2,934)	14.5%	17,296	0.1%
Total impaired	402,150	3.2%	(200,583)	49.9%	201,567	1.7%
Stage 1 exposures	10,334,874	83.5%	(20,106)	0.19%	10,314,768	85.5%
Stage 2 exposures	1,643,367	13.3%	(99,497)	6.05%	1,543,870	12.8%
Performing exposures	11,978,241	96.8%	(119,603)	1.00%	11,858,638	98.3%
Total loans to customers	12,380,391	100.0%	(320,186)	2.6%	12,060,205	100.0%

Table 10-bis - Credit Quality as at 31 December 2024

Amounts in Euro thousands	31.12.2024					
	Gross exposure	Incidence % of total loans	Value adjustments	Coverage ratio	Net exposure	Incidence % of total loans
Bad loans	153,205	1.2%	(116,733)	76.2%	36,472	0.3%
Unlikely to pay	213,213	1.7%	(74,925)	35.1%	138,288	1.2%
Impaired past-due	19,107	0.2%	(2,757)	14.4%	16,350	0.1%
Total impaired	385,525	3.1%	(194,415)	50.4%	191,110	1.6%
Stage 1 exposures	10,248,270	83.0%	(20,048)	0.20%	10,228,222	85.0%
Stage 2 exposures	1,719,496	13.9%	(102,299)	5.95%	1,617,197	13.4%
Performing exposures	11,967,766	96.9%	(122,347)	1.02%	11,845,419	98.4%
Total loans to customers	12,353,291	100.0%	(316,762)	2.6%	12,036,529	100.0%

Securities portfolio and net interbank position

At 31 March 2025, the Bank's total financial assets amounted to approximately Euro 4.3 billion, a growth compared to the previous year-end figure (+0.6%). With reference to the issuers of securities, the overall portfolio at 31 March 2025 consisted of 72.5% government securities, 15.3% securities of banking issuers and the remainder of other issuers. The table below provides details of the aggregate under consideration, highlighting the changes over the time period considered.

Table 11 - Financial assets: composition of the ownership portfolio

Amounts in Euro thousands	31.03.2025	Incidence %	31.12.2024	Incidence %	Changes	
					Value	%
Securities portfolio and derivatives (FVTPL)	216,904	5.0%	211,480	4.9%	5,424	2.6%
Debt securities	2,384		3,125			
Equity securities	4,960		4,953			
Mutual funds and SICAV	185,722		188,740			
Trading and hedging derivatives	23,838		14,662			
Banking book (FVOCI)	1,014,806	23.5%	1,000,061	23.3%	14,745	1.5%
Debt securities	1,001,415		986,854			
Equity securities	13,391		13,207			
Financial assets at amortised cost (AC)	3,082,412	71.5%	3,077,955	71.8%	4,457	0.1%
Debt securities (*)	3,082,412		3,077,955			
Financial assets	4,314,122	100.0%	4,289,496	100.0%	24,626	0.6%
of which Securities Portfolio	4,290,284	99.4%	4,274,834	99.7%	15,450	0.4%

(*) Includes senior securities from the sale of own non-performing loans

The following table contains information on sovereign risk, i.e. bonds issued by central and local governments and governmental entities, as well as any loans to them, entirely consisting of Italian government bonds.

Table 11-bis - Exposure in sovereign debt securities

Amounts in Euro thousands		Italy	Spain	France	USA	31.03.2025	
						Nominal value	Carrying amount
Financial assets measured at fair value through other comprehensive income	up to 1 year	100,000	-	-	-	100,000	99,272
	1 to 3 years	490,000	-	-	4,623	494,623	506,926
	3 to 5 years	236,000	-	-	-	236,000	237,437
	over 5 years	155,000	-	-	-	155,000	137,360
	Total	981,000	-	-	4,623	985,623	980,995
Financial assets measured at amortised cost	up to 1 year	315,000	-	93,000	-	408,000	409,279
	1 to 3 years	454,790	-	-	-	454,790	453,157
	3 to 5 years	275,000	-	-	-	275,000	282,646
	over 5 years	933,500	65,000	-	-	998,500	996,593
	Total	1,978,290	65,000	93,000	-	2,136,290	2,141,675
Sovereign debt securities	up to 1 year	415,000	-	93,000	-	508,000	508,551
	1 to 3 years	944,790	-	-	4,623	949,413	960,083
	3 to 5 years	511,000	-	-	-	511,000	520,083
	over 5 years	1,088,500	65,000	-	-	1,153,500	1,133,953
	Total	2,959,290	65,000	93,000	4,623	3,121,913	3,122,670

It should be noted that there are no investments in the proprietary portfolio in financial instruments of issuers based in Russia, Belarus and Ukraine, or in financial instruments with the rouble as the issuing currency.

The net interbank position was a credit position of about Euro 0.3 billion, compared to a credit position of roughly Euro 0.5 billion at the end of the previous year.

Capital and supervisory ratios

Equity attributable to the Parent Company Banco Desio at 31 March 2025, including the result for the period, totalled Euro 1,476.0 million, compared to Euro 1,447.5 million in 2024. The positive change of Euro 28.5 million is attributable to the trend in overall profitability for the period and the purchase of treasury shares.

On 9 July 2024, EU Regulation 2024/1623 known as CRR 3 came into force, reintroducing until 2025, the prudential filter on the gains/losses on government securities classified in the IFRS 9 portfolio of Financial assets measured at fair value through other comprehensive income (Article 468 of the CRR). The Bank applies the restored prudential filter in continuity with the past, as communicated to the Bank of Italy on 20 September 2024.

The calculation of the consolidated Own Funds and prudential requirements that are subject to submission to the Bank of Italy as part of the Prudential Supervisory Reporting (COREP) and Statistical Reporting (FINREP) is performed with reference to Brianza Unione di Luigi Gavazzi e Stefano Lado S.A., which, according to European regulations, is the financial parent company of the banking group. This section therefore sets out the results of this calculation, relating to the prudential consolidation perimeter of the company Brianza Unione di Luigi Gavazzi e Stefano Lado S.A.p.A. (the financial parent company).

The capital requirements and related ratios as at 31 March 2025 are determined in application of the new prudential framework provided for in Regulation (EU) No. 1623/2024 (the CRR3 Regulation) and are subject to ratification by the Board of Directors of Banco Desio and the Board of General Managers of Brianza Unione, and consequent communication to the market, by the deadline of 30 June 2025 that has been set for sending the Corep reports on Own Funds as at 31 March 2025 to the Supervisory Authority, upon completion of the activities to prepare them.

CRR Brianza Unione Group

At 31 March 2025, the Common Equity Tier 1 capital ratio, consisting of CET1 capital as a ratio of risk-weighted assets, was 12.6% (12.6% at 31 December 2024). The Tier 1 ratio, consisting of total Tier 1 (T1) capital to risk-weighted assets, was 13.4% (13.3% at 31 December 2024), while the Total Capital ratio, consisting of total Own funds to risk-weighted assets, was 15.1% (15.1% at 31 December 2024).

Banco Desio Group

At 31 March 2025, the Common Equity Tier 1 capital ratio, consisting of CET1 capital as a ratio of risk-weighted assets, was 17.6% (17.1% at 31 December 2024). Also Tier1, consisting of total Tier 1 (T1) capital to risk-weighted assets, was 17.6% (17.1% at 31 December 2024), while the Total capital ratio, consisting of total Own funds to risk-weighted assets, was 18.3% (17.8% at 31 December 2024).

The aforementioned values are still higher than what was established by the Bank of Italy in its latest measure (SREP) of January 2025 (see the subsequent disclosure "Capital Decision for Banco Desio Group and CRR Brianza Unione Group").

Banco Desio is also required to comply with the systemic risk buffer ratio (SyRB) set at 31 March 2025 at 0.5% of credit and counterparty risk-weighted exposures to residents of Italy; said additional CET1 requirement with respect to the RWAs determined stood at 0.41%.

Finally, as regards the Minimum Requirement for Own Funds and Eligible Liabilities (MREL), the Banco Desio Group will have to comply with the following requirements:

- MREL in terms of TREA (Total Risk Exposure Amount) of 17.76% (excluding the CBR Combined Buffer Requirement);
- MREL in terms of LRE (Leverage Ratio Exposure) of 5.33%.

With regard to the date from which the MREL requirement will be binding, the Supervisory Authority confirmed the transitional period until 1 January 2027. No additional subordination requirements were attached.

Performance of consolidated companies

Performance of the parent company Banco di Desio e della Brianza S.p.A.

Profit for the period amounted to Euro 39.9 million, down slightly from the previous period's result of 3%.

The core revenue items from operations decreased by approximately Euro 8.0 million (-5.3%) compared to the comparison period, amounting to Euro 142.6 million. This performance is attributable to the reduction in net interest income of Euro 7.2 million (-8.0%), impacted by the trends in market rates, and the net result of financial assets and liabilities for Euro 2.1 million (-32.3%), partially offset by the growth in net commissions of Euro 1.3 million (+2.4%) and other operating income and expenses of Euro 0.1 million (+8.6%).

Finally, dividends amounted to Euro 0.5 million, in line with the comparison period.

The aggregate of *operating expenses*, which includes *personnel expenses*, *other administrative expenses* and *net value adjustments on tangible and intangible assets*, amounted to approximately Euro 82.2 million (Euro 78.6 million in the comparison period), showing an increase of Euro 3.7 million (+7.1%) in the item relating to personnel expenses and Euro 0.2 million (+6.6%) and the item net value adjustments on tangible and intangible assets; the item relating to other administrative expenses show a decrease of Euro 0.3 million (-1.5%). The aggregate expresses the contribution of the bank branches acquired on 7 December 2024.

Credit costs amounted to Euro 4.1 million compared to Euro 5.0 million in the comparison period; net provisions for risks and charges were essentially zero (negative Euro 0.1 million in the comparison period); zero charges relating to the banking system stood at roughly Euro 7.2 million in the comparison period, relating to the Interbank Deposit Protection Fund, whose contribution was terminated in 2024; income taxes on current operations amounted to Euro 19.0 million (Euro 20.5 million in the comparison period).

The overall value of loans to customers at 31 March 2025 stood at approximately Euro 11.5 billion, up 0.6% compared to the balance at the end of 2024.

Shareholders' equity at 31 March 2025, including the result for the period, amounted to Euro 1,471.8 million, compared to Euro 1,440.4 million in 2024. The positive change of Euro 31.4 million is attributable to the trend in overall profitability for the period and the purchase of treasury shares.

At 31 March 2025, the Common Equity Tier 1⁹ capital ratio, consisting of CET1 capital as a ratio of risk-weighted assets, was 19.6% (18.8% at 31 December 2024). Also Tier1, consisting of total Tier 1 (T1) capital to risk-weighted assets, was 19.6% (18.8% at 31 December 2024), while the Total capital ratio, consisting of total Own funds to risk-weighted assets, was 20.5% (19.6% at 31 December 2024).

Performance of the subsidiary Fides S.p.A.

At the reporting date, the parent company Banco di Desio e della Brianza S.p.A. wholly owned the company.

Current profit after taxes amounted to approximately Euro 1.9 million, compared to the profit of Euro 2.0 million in the comparison period; operating income amounted to Euro 6.7 million (compared to Euro 6.2 million in the comparison period), operating expenses to Euro 3.2 million (compared to Euro 2.9 million in the comparison period), and the result from operations to Euro 3.5 million (compared to Euro 3.4 million in the comparison period). The Cost of credit, amounting to around Euro 0.6 million (compared to Euro 0.3 million in the comparison period) and taxes of Euro 1.0 million (compared to Euro 1.0 million in the comparison period) lead to the result for the period.

Loans to customers increased from Euro 1,416.3 million at the end of 2024 to Euro 1,484.5 million at the reporting date, with a positive change of Euro 68.2 million (+4.8%).

Reported shareholders' equity at 31 March 2025 including the result for the period amounted to Euro 60.1 million, compared to Euro 60.6 million in 2024 (due to the allocation of the result at 31 December 2024, and the trend in overall profitability for the period).

Performance of the subsidiary Dinamica Retail S.p.A.

Following the acquisition effective as of 1 June 2024, the parent company Banco di Desio e della Brianza S.p.A. held an 89.23% interest at the reporting date.

⁹ Capital requirements and related ratios are determined in application of the new prudential framework set forth in Regulation (EU) No. 1623/2024 (the CRR3 Regulation) and are subject to ratification by the Board of Directors of Banco Desio and the Board of General Managers of Brianza Unione, and consequent communication to the market, by the deadline of 30 June 2025 that has been set for sending the Corep reports on Own Funds as at 31 March 2025 to the Supervisory Authority, upon completion of the activities to prepare them

At 31 March 2025, the Current result after taxes was positive for Euro 0.9 million; the result from operations was positive for Euro 1.9 million. The Cost of credit and net allocations totalling Euro 0.8 million and negative taxes for Euro 0.2 million led to the result for the period.

Loans to customers increased from Euro 73.5 million at the end of 2024 to Euro 73.2 million at the reporting date, with a negative change of Euro 0.3 million (-0.4%).

Reported shareholders' equity as at 31 March 2025, including the result for the period, amounted to Euro 9.4 million, compared to Euro 9.3 million in 2024.

Capital decision for the Banco Desio Group and the CRR Brianza Unione Group

On 31 January 2025, the Bank of Italy notified Banco di Desio e della Brianza S.p.A. and the financial parent company Brianza Unione di Luigi Gavazzi e Stefano Lado S.A.p.A. of its decision on capital at the conclusion of the periodic Prudential Review Process ("SREP"), keeping the capital requirements of the "CRR" Brianza Unione Group at consolidated level from unchanged with respect to 2024, reported hereunder:

- **CET 1 ratio of 7.60%**, comprising a binding measure of 5.10% (of which 4.5% against the regulatory minimum requirements and 0.60% against the "SREP" requirements) and the remainder from the capital conservation buffer component;
- **Tier 1 ratio of 9.30%**, comprising a binding measure of 6.80% (of which 6% against the regulatory minimum requirements and 0.80% against the "SREP" requirements) and the remainder from the capital conservation buffer component;
- **Total Capital ratio of 11.50%**, comprising a binding measure of 9% (of which 8% against the regulatory minimum requirements and 1% against the "SREP" requirements) and the remainder from the capital conservation buffer component.

The improvement in capitalisation levels recorded by Banco Desio made it possible to maintain ample buffers with respect to Supervisory requirements, confirming the Group's strengthened solidity, key in supporting external growth initiatives in line with the Business Plan.

Also taking into account the results of the anti-money laundering and transparency inspections, the Bank of Italy recommended a review of the overall functionality of the internal control system, in respect of which the Bank is implementing further strengthening measures. The corporate bodies are committed to monitoring the follow-up of these initiatives, for which feedback is expected to be provided to the Supervisory Authority by 30 June 2025 (without prejudice to the monitoring of the actual implementation of the remedial plans resulting from the aforementioned inspections, where, inter alia, actions are envisaged to improve efficiency in terms of operations and in relation to Level I and II controls, making it possible to address the findings identified during the inspection; these are mostly actions that have already been implemented and are in the process of being finalised; the remaining actions are currently being implemented and will be completed within the deadlines set and agreed with the Authority itself).

AIRB inspections

On 9 December 2024, the Bank of Italy commenced supervisory inspections at Banco Desio aimed at verifying the effective implementation of the "Preliminary remedial actions" relating to the AIRB internal credit risk measurement system referred to in the press release published on 31 May 2023. These inspections are aimed at verifying the implementation of the remedial actions indicated in the above-mentioned press release, in order to remove the suspensive condition of the authorisation effects. The Bank is awaiting the results of the inspection activities that ended on 28 February 2025.

Authorisation to purchase and sell treasury shares

The Board of Directors of Banco di Desio e della Brianza S.p.A. ("Banco Desio"), on 30 July 2024, having acknowledged the authorisation provision issued on 12 July 2024 by the Bank of Italy pursuant to Articles 77 and 78 of Reg. EU No. 575/2013 ("CRR"), resolved to commence the operation of the share buyback programme (the "Programme") authorised by the Meeting on 18 April 2024 on the proposal of the Board.

The Programme concerns the purchase of a maximum of 4,030,891 treasury shares, equal to 3% of the capital, for a maximum total amount of Euro 20.2 million.

The purchases were commenced, as of 31 July 2024, on the market in the manner set forth in the applicable laws and regulations in force from time to time, for the duration of 12 months from the date of the authorisation by the Bank of Italy, i.e. by 12 July 2025.

The authorisation to sell treasury shares purchased was issued without time limits. Banco Desio has appointed Equita SIM S.p.A. as the intermediary that will execute the Programme.

As of 31 March 2025, Banco Desio held 2,067,192 treasury shares in its portfolio for a total amount of Euro 13.9 million.

Agreement for the distribution of investment insurance products with Italiana Assicurazioni S.p.A.

On 17 April 2025 Banco Desio announced to the market the signing of a strategic partnership with Italiana Assicurazioni S.p.A., a company belonging to the Reale Group, one of the leading insurance groups operating in Italy and with a strong international presence.

The agreement involves a preferential commercial collaboration, lasting ten years, aimed at supplementing and completing Banco Desio's current insurance product offering with innovative and highly competitive solutions. The proposed catalogue will include the main types of IBIPs products, including Branch I, Branch III, Branch V and Multi-branch, providing customers with more investment diversification and solutions that meet their security and yield requirements.

The choice of Italiana Assicurazioni is the result of an in-depth and well-structured competitive selection process, which involved more than a dozen of the leading national and European life insurance companies. Italiana's proposal stood out for the high quality of its product range, the innovation of the insurance solutions offered and an efficient and reliable service model perfectly integrated with Banco Desio's operations, all to the benefit of the Group's customers.

Main Fides Shareholders' Meeting Resolutions

On 27 March 2025, the Ordinary Shareholders' Meeting of the subsidiary Fides S.p.A. approved the financial statements for the year ended 31 December 2024 and the reappointment of the Board of Directors, with an increase in the number of Board members from 7 to 9.

The members of the Board of Directors and the Board of Statutory Auditors, who will remain in office for three financial years and therefore until the date of the Shareholders' Meeting convened to approve the Financial Statements for the year ending 31 December 2027, are indicated below:

Board of Directors

Chairperson: Gerolamo Pellicanò

Deputy Chairperson: Pier Antonio Cutellè

Directors: Alessandro Decio, Tommaso Adami, Tito Gavazzi, Pietro Lado, Sergio Vergani, Daniela Muscarello and Renato Amato

Board of Statutory Auditors

Chairperson of the Board of Statutory Auditors: Rodolfo Anghileri

Statutory Auditors: Daniela D'Agata and Fabrizio Iacuitto

Alternate Auditors: Erminio Beretta and Marianna Tognoni

Main Banco Desio shareholders' meeting resolutions

The Ordinary Shareholders' Meeting of 17 April 2025 approved the financial statements as at 31 December 2024 and the corresponding allocation of profit with the distribution to the shareholders of a dividend of Euro 0.4566¹⁰ for each of the outstanding ordinary shares on the record date¹¹. In accordance with the Stock Exchange calendar, the dividend was paid on 30 April 2025, against the ex-dividend of coupon 33, while the "ex-dividend" date, for the purposes of share prices, and the "record date" were 28 May and 29 April 2025, respectively.

The same Ordinary Shareholders' Meeting also approved (a) the Annual Report on the remuneration policy and compensation paid, (b) the annual incentive plan called "2025 Incentive System", based on the assignment of "Phantom Shares", intended for the Chief Executive Officer and General Manager as well as the remaining Key Personnel of the Group, and (c) the supplementing, based on the justified proposal of the Board of Statutory Auditors, of the fee of the auditing firm KPMG S.p.A. for the engagement to certify the compliance of the non-financial statement assigned in accordance to Article 3, paragraph 10, of Legislative Decree No. 254/2016 for the period 2021-2029.

¹⁰ Calculation of the dividend per share taking into account the number of ordinary shares outstanding as at 11 March 2025. It should be noted that the amount of the dividend per share also remained unchanged as a result of the reduction of the outstanding ordinary shares in execution of the ongoing buy-back programme, whereby additional purchases of treasury shares were made prior to the record date of the dividend. On the record date, Banco Desio held 2,466,192 treasury shares in its portfolio, therefore the number of shares outstanding on the date was 131,896,857 shares, down from the same number on 11 March 2025 (formerly 132,589,857 shares outstanding as indicated in the "Proposal for Approval of the Financial Statements and Allocation of Net Profit" contained in the Draft Financial Statements for the year ended 31 December 2024).

Taking into account the amount of the dividend per share equal to Euro 0.4566 to be allocated to each of the outstanding shares, the net profit allocated to the Shareholders amounted to Euro 60,224,104.91, a decrease of Euro 316,423.80 compared to the amount indicated in the 'Proposal for Approval of the Financial Statements and Allocation of Net Profit', which was allocated to increase the Statutory Reserve.

¹¹ Date of entitlement to dividend payment introduced in article 83-terdecies TUF (Consolidated Law on Finance) of Legislative Decree no. 91/2012

Instead, the Extraordinary Shareholders' Meeting, also held on 17 April 2025, approved the amendment of Articles 7, 9, 10, 11, 14, 15, 17, 18, 22 and 25 of the Articles of Association.

Sustainability Rating

On 10 April 2025, the latest update of the Corporate SER rating assigned by the agency was announced **Standard Ethics**, which confirmed the '**EE / Strong**' rating with a positive long-term outlook.

This confirms Banco Desio's position among the best in class companies in the reference sector, as highlighted on Banco Desio's institutional website (bancodesio.it/en/esg-e-sostenibilita/obiettivi/le-nostre-ambizioni) where the ratings/score assigned by the most accredited sustainability rating agencies are reported.

Distribution network

The distribution structure at the reporting date consisted of 277 branches (281 branches at the end of the previous year) and 50 financial shops opened under the banner of the subsidiary Fides and 21 financial shops opened in the name of Dynamica Retail (unchanged from the previous year).

The Group's workforce amounted to 2,531 employees, a decrease of 4 over the previous year-end figure.

Macroeconomic Scenario

Consensus forecasts before the start of the Trump administration's second term indicated that the global economy might finally achieve the long-awaited 'soft landing'. With falling inflation and the normalisation of monetary policies in major countries, global growth for the current year was expected to remain at the levels of the previous two years, albeit with different trends across regions. In the Eurozone, which was emerging from two years of weak growth and with Germany in slight recession in 2023 and 2024, a continuation of a moderate recovery was expected. Meanwhile, the housing market crisis and overcapacity in some manufacturing sectors were contributing to lower growth expectations in China. In contrast, the US had recorded growth close to 3% in the previous two years, supported by domestic consumption, and forecasts indicated only a slight decrease in the pace of growth for the current year.

This scenario incorporated the activism of the new Trump administration. After a period of significant optimism in the markets and in the expectations of economic agents, linked to prospects for tax cuts and deregulation, expectations have become more uncertain. Tariffs could generate pressure owing to higher domestic prices in the US and lower consumption, prompting the Federal Reserve Bank (Fed) to slow down the rate reduction process. In the currency markets, a significant depreciation of the dollar and a major correction in the stock market is in progress. Rates on long-term government bonds are expected to remain high, given the need to finance growing government debt in a weaker demand environment, which could further constrain US growth, with clear global repercussions. At the end of the year, US GDP is expected to grow by less than 1%, down significantly from previous consensus estimates (ex +2.4%).

The Eurozone has the resources to cope with a global economic slowdown, but more domestic investment is needed. Recently, positive signs have emerged in Germany, especially after the general election that led to the announcement of a relaxation of budgetary discipline. The increase in military spending proposed by the European Commission with its 'Readiness 2023' plan has helped to create expectations of more investment in Europe, while the ECB's gradual reduction of interest rates is supporting the recovery of credit. These factors, which were supposed to support European growth in the coming months, have now been put at risk due to the 'tariff war', which could also greatly interfere with the European growth estimates initially forecast at +0.8%.

Leaving aside the negative effect on exports due to the inclusion of the new duties mentioned above, within this framework, the Italian economy is navigating an environment in which, even without major imbalances, the high public debt remains a concern. Growth prospects for 2025 do not look promising, mainly due to structural problems hampering productivity. In general, the performance of the Italian economy is similar to that of other European countries, with the labour market and consumption remaining stable, but exports showing signs of weakness. The situation is further complicated by the need to increase military spending, which could put public accounts at risk. It is essential for the National Resilience and Recovery Plan (NRP) to be implemented as effectively as possible and to sustain investment over the next two years. At the end of the year, Italian GDP is expected to grow (ex-duties) by 0.8%, largely unchanged from the previous consensus estimate (ex +0.7%).

Drafting Criteria

This "Consolidated Quarterly Financial Report as at 31 March 2025" is prepared on a voluntary basis, in order to ensure continuity with previous quarterly periodic reports, as the obligation of periodic financial reporting in addition to annual and half-yearly reports has ceased to apply due to the wording of Article 154-ter, paragraph 5, of Legislative Decree No. 58/1998 ("Consolidated Law on Finance" or "TUF") introduced by Legislative Decree No. 25/2016 implementing Directive 2013/50/EU.

With regard to the recognition and measurement criteria, the Report is prepared in accordance with the IAS/IFRS issued by the International Accounting Standards Board (IASB) and the related interpretations of the IFRS Interpretations Committee (IFRIC) in force at the reporting date, as declined in the "Basis of Preparation and Accounting Principles" section of the Notes to the Consolidated Financial Statements as at 31 December 2024.

In terms of financial disclosure, since it was prepared pursuant to the aforementioned Article 154-ter, paragraph 5, of the Consolidated Law on Finance as well as for the purposes of determining regulatory capital (own funds), the Report does not include certain explanatory notes that would be required to represent the financial position and results of operations for the period in accordance with IAS 34 Interim Financial Reporting.

Main factors of uncertainty

As regards the main factors of uncertainty that could affect the future scenarios in which the Banco Desio Group will operate, we must not underestimate the negative effects on the global and Italian economy directly or indirectly linked to the continuation of geopolitical crises and wars (in particular in Europe and the Middle East), which increase the risks of escalation of trade wars, tensions in strategic raw materials supply chains and volatile prices. Central banks' initiatives are trying to counteract inflationary dynamics; however, these initiatives, which should have a positive impact on economic growth, are now at risk due to the 'tariff war'.

In the disclosure *"Risks and uncertainties in the current macroeconomic and geopolitical context"* contained in the Consolidated Annual Financial Report at 31 December 2024, to which reference is made, an illustration was provided of the assessment of the sustainability risk, and therefore of the estimation processes that, more generally speaking, require the use of significant elements of judgement in the selection of underlying assumptions and hypotheses and the consequent application solutions adopted by the Group, aligning them to the evolution of the context encountered from time to time, aware of its role in providing the necessary support to its stakeholders, people and businesses, in the current context characterised by significant factors of uncertainty and volatility.

The financial statements in this Report are subject to a limited audit by KPMG S.p.A. for the inclusion of the interim result in equity.

The information content of this Report is consistent with the quarterly reports (or interim reports on operations) previously prepared, however, reflecting what is defined in the "Group Policy for Additional Periodic Financial Reporting".

Declaration of the Financial Reporting Manager

The Financial Reporting Manager, Mauro Walter Colombo, declares, pursuant to paragraph 2 of article 154-bis of the Consolidated Law on Finance, that the accounting information contained in this press release corresponds to the documented results, books and accounting records.

Desio, 8 May 2025

BANCO DI DESIO E DELLA BRIANZA S.p.A.

The Financial Reporting Manager

Mauro Walter Colombo

The consolidated financial statements as at 31 March 2025 are attached, which are integral part of the Consolidated Quarterly Financial Report as at 31 March 2025. The auditing company KPMG S.p.A. is currently completing the limited audit activity for the purpose of issuing the relevant report required for the inclusion of the profit for the period in own funds.

Desio, 8 May 2025

BANCO DI DESIO E DELLA BRIANZA S.p.A.

The Chair

Stefano Lado

BANCO DI DESIO E DELLA BRIANZA S.P.A. Established in 1909 and listed on the Milan Stock Exchange since 1995, Banco Desio is today a modern, future-oriented multi-product banking group respecting its tradition, with deep territorial roots and an organisational structure focused on offering quality services to its customers, also through digital channels. The Banco Desio Group operates in Northern and Central Italy and in Sardinia with a distribution network of 277 branches and more than 2,500 employees, and is present in the consumer credit sector with the company Fides S.p.A. and Dinamica Retail S.p.A., financial companies specialised in loans against salary assignment. In the asset management and "bancassurance" sector, it operates through distribution agreements with leading national and international counterparties. It achieved total assets of more than Euro 18 billion.

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Table A1 - Consolidated Balance Sheet

Asset items	31.03.2025	31.12.2024	Changes	
			absolute	%
10. Cash and cash equivalents	743,968	1,019,658	(275,690)	-27.0%
20. Financial assets measured at fair value through profit or loss	194,567	198,902	(4,335)	-2.2%
a) Financial assets held for trading	7,889	9,213	(1,324)	-14.4%
c) Other financial assets mandatorily measured at fair value	186,678	189,689	(3,011)	-1.6%
30. Financial assets measured at fair value through other comprehensive income	1,014,805	1,000,061	14,744	1.5%
40. Financial assets measured at amortised cost	15,497,749	15,468,174	29,575	0.2%
a) Loans with banks	985,819	955,533	30,286	3.2%
b) Loans to customers	14,511,930	14,512,641	(711)	0.0%
50. Hedging derivatives	22,338	12,578	9,760	77.6%
60. Value adjustment of financial assets with macro hedges (+/-)	(10,179)	1,661	(11,840)	n.s.
70. Equity investments	5,211	5,134	77	1.5%
90. Tangible assets	230,951	230,253	698	0.3%
100. Intangible assets	41,631	42,016	(385)	-0.9%
of which:				
- goodwill	15,322	15,322		
110. Tax assets	93,403	105,062	(11,659)	-11.1%
a) current	2,001	13,679	(11,678)	-85.4%
b) deferred	91,402	91,383	19	0.0%
130. Other assets	496,640	549,960	(53,320)	-9.7%
Total assets	18,331,084	18,633,459	(302,375)	-1.6%

Liabilities and equity items	31.03.2025	31.12.2024	Changes	
			absolute	%
10. Financial liabilities measured at amortised cost	16,194,636	16,664,203	(469,567)	-2.8%
a) Payables to banks	746,751	798,673	(51,922)	-6.5%
b) Payables to customers	12,700,587	13,280,657	(580,070)	-4.4%
c) Securities issued	2,747,298	2,584,873	162,425	6.3%
20. Financial liabilities held for trading	1,381	1,954	(573)	-29.3%
40. Hedging derivatives	12,788	19,287	(6,499)	-33.7%
60. Tax liabilities	19,648	12,017	7,631	63.5%
a) current	9,329	1,151	8,178	710.5%
b) deferred	10,319	10,866	(547)	-5.0%
80. Other liabilities	526,503	384,969	141,534	36.8%
90. Staff severance pay	17,055	19,646	(2,591)	-13.2%
100. Provisions for risks and charges	82,860	83,289	(429)	-0.5%
a) commitments and guarantees given	3,201	3,531	(330)	-9.3%
c) other provisions for risks and charges	79,659	79,758	(99)	-0.1%
120. Valuation Reserves	12,342	12,633	(291)	-2.3%
150. Reserves	1,353,703	1,228,157	125,546	10.2%
160. Share premium	16,145	16,145		
170. Share capital	70,693	70,693		
180. Treasury shares (-)	(13,862)	(5,625)	(8,237)	146.4%
190. Minority interests (+/-)	200	548	(348)	-63.5%
200. Profit (loss) for the year (+/-)	36,992	125,543	(88,551)	-70.5%
Total liabilities and equity	18,331,084	18,633,459	(302,375)	-1.6%

Table A2 - Consolidated Income Statement

Items	31.03.2025	31.03.2024	Changes	
			absolute	%
10. Interest and similar income	146,859	167,000	(20,141)	-12.1%
of which: interest income calculated using the effective interest rate method	115,444	113,464	1,980	1.7%
20. Interest and similar expense	(56,424)	(69,900)	13,476	-19.3%
30. Net interest income	90,435	97,100	(6,665)	-6.9%
40. Commission income	57,195	55,566	1,629	2.9%
50. Commission expenses	(3,868)	(3,323)	(545)	16.4%
60. Net commissions	53,327	52,243	1,084	2.1%
70. Dividends and similar income	470	462	8	1.7%
80. Net trading result	1,291	1,702	(411)	-24.1%
90. Net hedging result	(107)	(220)	113	-51.4%
100. Gains (losses) on sale or repurchase of:	3,323	4,342	(1,019)	-23.5%
a) financial assets measured at amortised cost	1,725	1,919	(194)	-10.1%
b) financial assets measured at fair value through other comprehensive income	1,572	2,372	(800)	-33.7%
c) financial liabilities	26	51	(25)	-49.0%
110. Net result of other financial assets and liabilities measured at fair value through profit or loss	(742)	(3,136)	2,394	-76.3%
b) other financial assets mandatorily measured at fair value	(742)	(3,136)	2,394	-76.3%
120. Net banking income	147,997	152,493	(4,496)	-2.9%
130. Net value adjustments/reversals for credit risk related to:	(4,778)	(1,518)	(3,260)	214.8%
a) financial assets measured at amortised cost	(4,797)	(1,700)	(3,097)	182.2%
b) financial assets measured at fair value through other comprehensive income	19	182	(163)	-89.6%
140. Gains/losses from contractual amendments without derecognition	(29)	5	(34)	n.s.
150. Net result from financial operations	143,190	150,980	(7,790)	-5.2%
180. Net result from financial and insurance operations	143,190	150,980	(7,790)	-5.2%
190. Administrative expenses:	(90,889)	(95,038)	4,149	-4.4%
a) personnel expenses	(58,651)	(53,749)	(4,902)	9.1%
b) other administrative expenses	(32,238)	(41,289)	9,051	-21.9%
200. Net allocations to provisions for risks and charges	538	(122)	660	n.s.
a) commitments for guarantees given	246	640	(394)	-61.6%
b) other net allocations	292	(762)	1,054	n.s.
210. Net value adjustments/reversals on tangible assets	(4,815)	(4,606)	(209)	4.5%
220. Net value adjustments/reversals on intangible assets	(1,278)	(1,075)	(203)	18.9%
230. Other operating expenses/income	9,997	9,093	904	9.9%
240. Operating costs	(86,447)	(91,748)	5,301	-5.8%
250. Gains (Losses) on investments	99	50	49	98.0%
290. Profit (Loss) from current operations before taxes	56,842	59,282	(2,440)	-4.1%
300. Income taxes for the year on current operations	(20,192)	(20,142)	(50)	0.2%
310. Profit (Loss) from current operations after taxes	36,650	39,140	(2,490)	-6.4%
330. Profit (Loss) for the year	36,650	39,140	(2,490)	-6.4%
340. Profit (Loss) for the year attributable to minority interests	(342)	-	(342)	n.s.
350. Profit (Loss) for the year attributable to the parent company	36,992	39,140	(2,148)	-5.5%

The balances shown in the income statement for the period of comparison have been restated due to the change in the amortised cost method of presentation applied by the subsidiary Fides in order to make it consistent with the effective interest method adopted by the Parent Company.

Table A3 - Consolidated Statement of Comprehensive Income

Items	31.03.2025	31.03.2024
10. Profit (Loss) for the year	36,650	39,140
Other income components net of taxes without reversal to the income statement		
20. Equity securities measured at fair value through other comprehensive income	171	-
70. Defined benefit plans	(23)	148
Other income components net of taxes with reversal to the income statement		
150. Financial assets (other than equity securities) measured at fair value through other comprehensive income	(438)	450
200. Total other income components net of taxes	(290)	598
210. Comprehensive income (Item 10+200)	36,360	39,738
220. Consolidated comprehensive income attributable to minority interests	(341)	-
230. Consolidated comprehensive income attributable to the parent company	36,701	39,738

Table A4 - Statement of Changes in Consolidated Shareholders' Equity 1 January - 31 March 2025

	Balance at 31.12.2024	Changes in opening balances	Balance at 01.01.2025	Allocation of previous year result		Changes in the year								Group equity at 31.03.2025	Minority interests at 31.03.2025
				Reserves	Dividends and other allocations	Changes in reserves	Equity transactions						Comprehensive income 31.03.2025		
							Issue of new shares	Purchase of treasury shares	Extraordinary distribution of dividends	Changes in equity instruments	Derivatives on treasury shares	Stock options			
Capital:															
a) ordinary shares	70,693		70,693											70,693	
b) other shares															
Share premiums	16,145		16,145											16,145	
Reserves:															
a) of profits	1,210,692		1,210,692	124,186										1,334,878	
b) other	18,709		18,709	670		(4)								18,825	550
Valuation reserves:	12,624		12,624										(290)	12,342	(8)
Equity instruments															
Treasury shares	(5,625)		(5,625)					(8,237)						(13,862)	
Profit (Loss) for the year	124,856		124,856	(124,856)									36,650	36,992	(342)
Group equity	1,447,546		1,447,546			3		(8,237)					36,701	1,476,013	
Minority interests	548		548			(7)							(341)		200

Table A5 - Statement of Changes in Consolidated Shareholders' Equity 1 January - 31 March 2024

	Balance at 31.12.2023	Changes in opening balances	Balance at 01.01.2024	Allocation of previous year result		Changes in the year									Group equity at 31.03.2024	Minority interests at 31.03.2024
						Changes in reserves	Equity transactions							Comprehensive income 31.03.2024		
				Reserves	Dividends and other allocations		Issue of new shares	Purchase of treasury shares	Extraordinary distribution of dividends	Changes in equity instruments	Derivatives on treasury shares	Stock options	Changes in equity interests			
Capital:																
a) ordinary shares	70,693		70,693												70,693	
b) other shares																
Share premiums	16,145		16,145												16,145	
Reserves:																
a) of profits	1,008,099		1,008,099	238,045											1,246,144	
b) other	15,553		15,553	2,316		5									17,850	
Valuation reserves:	3,178		3,178											598	3,776	
Equity instruments																
Treasury shares																
Profit (Loss) for the year	240,361		240,361	(240,361)										39,140	39,140	
Group equity	1,354,015		1,354,015			(5)								39,738	1,393,748	
Minority interests	14		14			10									24	

Table A6 - Reconciliation between the Parent Company's individual net income and shareholders' equity and the Banco Desio Group's consolidated net income and shareholders' equity

Amounts in Euro thousands	Equity	of which Profit for the period
Balances of the Parent Company Banco Desio	1,471,786	39,884
Effect of the consolidation of subsidiaries	3,880	-584
Effect of equity valuation of associates	347	99
Dividends for the period	-	-2,407
Consolidated balances of the Banco Desio Group	1,476,013	36,992

Table A7 - Reconciliation between the profit resulting from the consolidated income statement of the Banco Desio Group and relevant for the calculation of regulatory capital of the Banco Desio Group

Amounts in Euro thousands	Amount
Attributable to the Group	36,992
Elements deducted	19,942
- dividends in proposed recognition to the Bank's Shareholders	19,942
Profit counted in common equity tier 1 capital	17,050