



Banco di Desio e della Brianza S.p.A.

Sede legale in via Rovagnati, 1 - 20832 Desio (MB)  
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Casella Postale 121 Desio  
Codice Fiscale n. 01181770155  
Partita IVA n. 00705680965  
Iscritta nel Registro delle Imprese di Monza e Brianza  
Capitale sociale Euro 67.705.040,00, i.v.

Aderente al Fondo Interbancario di Tutela dei Depositi e al Fondo Nazionale di Garanzia, iscritta all'Albo delle Banche al cod. ABI n. 3440/5 e Capogruppo del Gruppo Bancario Banco di Desio e della Brianza, iscritto all'Albo dei Gruppi Bancari al n. 3440/5

## **PRESS RELEASE**

### **Angelo Antoniazzi appointed Director General of Banco di Desio e della Brianza S.p.A.**

The Board of Directors today approved the appointment of Angelo Antoniazzi as Director General of Banco di Desio e della Brianza S.p.A. ("Banco Desio") as from 19 July.

Angelo Antoniazzi has significant experience in credit and finance, gained in top positions within the Group's Banks, most recently as Director General of the subsidiary Banca Popolare di Spoleto S.p.A. ("BPS"), as from the date it became part of the Banco Desio Group (2014). His curriculum vitae is available on the Banco Desio website.

Angelo Antoniazzi replaces Luciano Camagni, who, by virtue of a termination agreement concluded today, terminates his duty as Director General as of the same date.

In relation to the termination of Luciano Camagni from all positions held within the Group, it is noted - also by virtue of the provisions of the Code of Conduct for Listed Companies - that an agreement of consensual termination of the employment relationship has been reached which provides for, in addition to the recognition of that already earned by way of remuneration, both fixed and variable (the latter relating to financial year 2016 and, on an accrual basis until 30 June, to financial year 2017, subject still to deferment, correlation to share performance, "malus" and "claw back" in compliance with the conditions laid down by the Group's Remuneration Policies), the maintenance of the status of Executive (without operating powers) and the relative benefits, until 31 October 2017 (date of final termination of the employment relationship). The agreement also provides for the payment of an additional sum to the severance fund and an amount for the Non-Competition Agreement (from the termination date until 31 January 2018), totalling EUR 537 thousand gross and thus within the overall limit formed by the cost to the company of the severance indemnity in lieu of notice calculated pursuant to law and the National Collective Labour Agreement (CCNL). Luciano Camagni may bring forward the termination date (with respect to the date of 31 October 2017) as per his own professional decisions and the rules provided for by the agreement.

In accordance with the provisions of law and the internal procedures in force concerning related party transactions, it was not considered necessary to submit the terms of the agreement reached to the Related Party Transactions Committee, insofar as said terms, which were approved by the Board of Directors of



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Banco Desio following the favourable opinion of the Remuneration Committee, are consistent with the Remuneration Policies of the Group.

The Group's Remuneration Policies provide that remuneration relating to the performance of positions held in subsidiaries by employees of the Group will be repaid to the company to which the employee belongs and, therefore, no amount has been paid to Luciano Camagni in relation to the resignation offered today from all positions held in the subsidiary BPS (Acting Deputy Chairman, member of the Executive Committee and Board Member).

As of the date of termination of his contract, Luciano Camagni had no shareholding in Banco Desio or in BPS.

The resolutions relating to the termination of Luciano Camagni, as well as those relating to the appointment of Angelo Antoniazzi, were passed by the Board of Directors after obtaining the opinion of the Nominations Committee and the Remuneration Committee.

Desio, 11 July 2017

**BANCO DI DESIO E DELLA BRIANZA SPA**

**For the Chairman**

**The Deputy Chairman**

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